**Promoting Health and Hygiene**

**3.57 Smoking and Vaping, Alcohol & Drugs**

Policy Statement

At Mayfield Preschool we are very conscientious in complying with health and Safety regulations and the Welfare Requirements of the EYFS in making our setting a no-smoking and no vaping, alcohol or substance use environment – both indoor and outdoor.

**Procedures**

**.** All staff, parents and volunteers are made aware of our no-smoking and no vaping, alcohol and substance use policy, and we have no smoking or vaping, alcohol or substance use on or around the Preschool site, including the path leading to us.

**.** We display no-smoking or vaping, alcohol & substance use signs

**.** We make parents aware of our no-smoking and no-vaping, alcohol & substance use policy in our welcome morning

* **.** Staff who smoke or vape, alcohol or substance use do not do so during working hours. As part of our induction programme, all staff are made aware of this. Failure to comply to this will lead to disciplinary procedures.
* There are no designated smoking or vaping areas
* Staff who smoke or vape before coming to work make every effort to reduce the effect of the odour and lingering effectsof passive smoking for children and colleagues.
* If a staff member appears to be under the influence of alcohol/illegal drugs, misusing prescription or the counter medications they will be told the leave the premises immediately.
* If a staff member is taking prescribed or over the counter medication, they must check with a medical professional to check whether the medication will impair their ability to do their job, then inform the manager.
* If a staff member suspects a patent/carer of being under the influence of alcohol or substance use and safety of a child is comprised they should follow safeguarding procedures as stated in or safeguarding policy.

**Legal framework**

**.** The Smoke-free (Premises and Enforcement) Regulations 2006

**.** The Smoke-free (Signs)Regulations 2007

Statutory framework for the EYFS 3.57

Updated 23/09/2021

Paige Merrick – Manager \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Kerry Abbott – Deputy Manager \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_